

42 - Kirkby Community Fire Station

Community Risk Management Plan 2024-25



Operational Preparedness

Kirkby Firefighters will;

Liaise with the Training and Development Academy and assist in conducting service wide training exercises to further develop knowledge and practical skills.

Work closely with local housing authorities to ensure that our crews are best prepared to provide a swift and effective response should it be required.

Carry out Site Specific Risk information visits/revisits, as required ensuring key risk information is accurate. Imbed the PORIS (Provision of Risk Information System) as a means of informing Crews of Hazards and Risk.

Complete Hydrant inspections within the station area including surveys of water supplies for Kirkby Industrial estate and emergency plans for large scale incidents.

Maintain key skills, core competencies and utilise the annual training planner to ensure Operational readiness.

Confirm and develop competency by utilising Learnpro and Safe Person Assessments and utilising the OPS system to assess and record performance of managers at incidents.

Plan and carry out two off Station exercises/training events at local risk venues including COMAH sites and industrial premises where possible to test and maintain operational effectiveness.

Crews to monitor Station Area regards new developments and ensure sufficient risk information is recorded via respective systems.

Operational Response

Together we will;

Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.

Maintain and develop our excellent Health and Safety culture within the workplace, train and develop our staff to recognise and act upon Near Misses and Safety Observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum.

Maintain service PPE to the highest possible standards.

Maintain Operational Appliances and equipment to the highest standards for Operational effectiveness, availability and conduct regimented testing to ensure longevity of resources.

Undertake regular on-station training in line with the Operational training calendar ensuring quality assurance via Station Manager Audits and complying with Service procedures, Command guides and Information notes to ensure the highest levels of response.

Ensure Operational Assurance products such as incident notes, case studies and significant incident reports are made available and used to improve the knowledge and response of crews.

Continue to develop firefighter apprentices through operational exposure and mentoring at incidents.

Prevention and Protection

Together we will;

Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out Home Fire Safety Checks.

Carry out Community Reassurance Campaigns in our most vulnerable areas.

Support National Safety Campaigns throughout the year working with our partners and communities.

Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages.

Make inroads into the rural community to reassure and educate them and pass on our safety message.

Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA) to promote safety in the workplace and to reinforce Fire Safety Legislation.

Utilise Prevention officers and local partners to identify areas of ASB and liaise with property/ land owners to reduce risk

In the form of a Community Impact Fund, Firefighters will support community based initiatives at a local level. They will help deliver projects in conjunction with partners, that will help them achieve their objectives and have a beneficial impact on the local Community. This will include the Trussell Trust food banks based in the Kirkby area.

Support and promote the Princes Trust to assist disadvantaged young people in our Community

People

Kirkby Firefighters will;

Work together and support each other to maintain excellent wellbeing and mental health.

Continue to engage, communicate and improve on the unprecedented response and outstanding results from the latest staff survey through constructive and meaningful engagement with operational staff.

Create a workplace which reflects our organisational and personal values and embed the culture of coaching and mentoring.

Utilise station gym facilities to enhance fitness, overall health and wellbeing.

Help develop and support our team, via the Values Based Appraisal System, allowing them to work with their line managers to set and achieve their goals. Identify and support future talent.

Provide support to Firefighters and ranks in development roles to allow them to become the best they can be.

Host a Station Community Events, and feed into Sefton "Have a Go Day" to support positive recruitment action, whilst developing understanding of diverse communities.

Embrace and promote Equality, Diversity and Inclusion both in the workplace and the Community through Prevention work, community room use and staff education

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Our Vision:

To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose:

Here to Serve. Here to Protect. Here to keep you safe.

Our Aims:

To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.			OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.	
	Estimated Performance 2023/24	Estimated Targets 2024/25*		Annual Target 2024/25
All Fires	261		Site Specific Risk Information (SSRIs)	74
All Primary Fires	99		Home Fire Safety Checks	1732
Accidental Dwelling Fires (ADFs)	25		HFSC's delivered to over 65's (60% of HFSC target)	1039
Deliberate Vehicle Fires	10		Hydrant Surveys	34
All Secondary Fires	162		Waste & Fly Tipping	24
Anti-Social Behaviour Fires (ASBs)	129		Prevention talks	12
AFAs in Non Domestic Premises	17		Simple Operational Fire Safety Assessments	100
% ADF No Smoke Alarm	88.2%		Off Station Exercising	2
Alert to Mobile	93.4%	95%	Community Events	2

The targets are based on 5 years performance data.
*Targets for 24/25 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities